

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 31/2024

SETTLEMENT OF DISPUTE

BETWEEN

CLARENDON ALUMINA WORKS (JAMALCO)

AND

ERICK GREEN

AWARD

I.D.T. DIVISION

MR. DONALD ROBERTS, CD., JP.	-	CHAIRMAN
MR. ERROL BECKFORD	-	MEMBER
DR. DENESE MORRISON, JP.	-	MEMBER

OCTOBER 31, 2024

DISPUTE NO. IDT 31/2024

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

CLARENDON ALUMINA WORKS (JAMALCO)

(THE COMPANY)

AND

ERICK GREEN

(THE AGGRIEVED)

REFERENCE

By letter dated September 6, 2024, the Hon. Minister of Labour and Social Security, pursuant to Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act, 1975 ("the Act") referred to the Industrial Disputes Tribunal ("the Tribunal") for settlement, the dispute between **Clarendon Alumina Works (JAMALCO)** and **Erick Green** with the following Terms of Reference: -

"To determine and settle the dispute between Clarendon Alumina Works (JAMALCO) on the one hand, and Erick Green on the other hand, over the termination of his employment".



DIVISION

The division of the Tribunal selected in accordance with Section 8(2)(c) of the Act to deal with the industrial dispute comprised:

- Mr Donald Roberts, CD, JP - Chairman
- Mr Errol Beckford. - Member, Member, Section 8(2)(c)(ii)
- Dr Denese Morrison, JP - Member, Section 8(2)(c)(iii)

REPRESENTATIVES OF THE PARTIES

The **Company** was represented by:

- Ms. Angela Robertson - Attorney-at-law
- Mr. Christopher Buckmaster - General Manager

The **Aggrieved Worker** was represented by:

- Senator Lambert Brown - Industrial Relations Consultant

SUBMISSION

The parties were advised by way of a letter dated September 10, 2024, to submit to the Tribunal six (6) copies of a brief within nine (9) days from the date of the letter. On September 26, 2024, pursuant to the request, the Tribunal wrote to inform the parties that the briefs were still outstanding, advised them of the panel selected to hear the dispute and proposed October 29, November 4, November 14, and November 18, 2024, as possible dates for them to confirm by October 3, 2024, to commence proceedings. Based on the response, the date of Monday, November 18, 2024 at 2:00pm was confirmed in a letter to the parties dated October 4, 2024.



REPORT TO THE TRIBUNAL

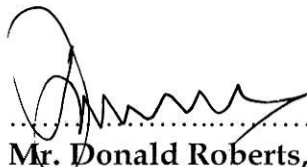
By letter dated October 28, 2024, the parties submitted a joint letter to the Tribunal advising that the dispute between Mr. Erick Green and Clarendon Alumina Works (JAMALCO) has been settled and that the terms of the settlement are confidential.


AWARD


The duly executed letter, herein attached, reflects the full participation of both parties in a settlement agreement, the terms of which have not been disclosed to the Tribunal. The Tribunal will, therefore, not commence proceedings and accordingly record the settlement in the form of an award.


Dated this 31 day of October, 2024.




.....
Mr. Donald Roberts, CD, JP
Chairman


.....
Mr. Errol Beckford
Member


.....
Dr. Denese Morrison, JP
Member

Witness:

.....
Mr. Mario Ling
Secretary of the Division

BROCARD

ATTORNEYS-AT-LAW

M. ANGELA ROBERTSON

CHRISTOPHER COWAN

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October 28, 2024

Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

ATTENTION: MR. MARIO LING

Dear Sirs:

RE: DISPUTE BETWEEN JAMALCO AND MR. ERICK GREEN

Please be informed that the dispute between Mr. Erick Green and JAMALCO has been settled by the parties, the terms and conditions of which are confidential.

In light of the settlement, there would be no necessity for the Tribunal to have a Hearing.

This letter is executed by Senator Lambert Brown to confirm his agreement with the contents of the same.

Should you have any queries, please do not hesitate to discuss the same with the writer.

Yours faithfully,
BROCARD

Per:


M. ANGELA ROBERTSON

Per:


SENATOR LAMBERT BROWN

Cc: Mr. Christopher Buckmaster

