

# INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 47/2019

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SETTLEMENT OF DISPUTE

BETWEEN

MULTIPET SERVICE STATION LIMITED

AND

MR. KENNETH JACKSON

AND THE

*AWARD*

I.D.T. DIVISION

MR. RUDYARD SPENCER, CD - CHAIRMAN

MR. ERROL BECKFORD - MEMBER

MR. FREDRICK EVANS - MEMBER

JULY 29 , 2020

**IDT 47/2019**

**INDUSTRIAL DISPUTES TRIBUNAL**  
**IN RESPECT OF**  
**AN INDUSTRIAL DISPUTE**  
**BETWEEN**  
**MULTIPET SERVICE STATION LIMITED**  
**(THE COMPANY)**  
**AND**  
**MR. KENNETH JACKSON**  
**(THE AGGRIEVED)**

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**REFERENCE:**

By letter dated November 25, 2019, the Honourable Minister of Labour and Social Security pursuant to Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act of 1975 (hereinafter called "the Act"), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein: -

The Terms of Reference were as follows:

*"To determine and settle the dispute between Multipet Service Station Limited on the one hand and Mr. Kenneth Jackson on the other hand over the termination of his employment."*



**DIVISION:**

The division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

- Mr. Rudyard Spencer, C.D. - Chairman
- Mr. Errol Beckford - Member, Section 8(2) (c) (ii)
- Mr. Fredrick Evans - Member, Section 8(2) (c) (iii)

**REPRESENTATIVES OF PARTIES:**

The **Company** was represented by:

- Mr. Robert Moore - Attorney-at-Law

The **Aggrieved** was represented by:

- Mr. Arthur Grant - Industrial Relations Consultant

In attendance was:

- Mr. Kenneth Jackson - Aggrieved Worker

The dispute was first allocated to the division chaired by Mr. Charles Jones who was replaced by Mr. Rudyard Spencer, C.D., Chairman.

**SUBMISSIONS AND SITTINGS:**

Briefs were submitted by both parties and at the 2nd sitting of the Tribunal on June 26, 2020, the parties requested to go back to the local level. The request was granted and the parties were informed that if they arrived at a settlement they should notify the Secretary of the Division.

**REPORT TO THE TRIBUNAL:**

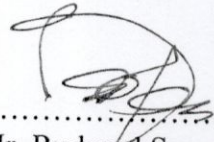
By letter dated July 3, 2020, signed by both parties to the dispute, the Tribunal was informed that the matter had been settled, and that they do not wish to disclose the terms of the settlement.



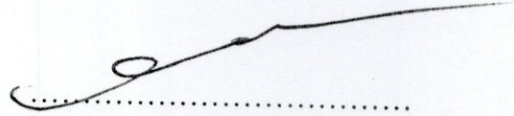
**AWARD:**

The parties having arrived at a Settlement/Agreement as manifested in the form of a Joint Notice of Discontinuance dated July 3, 2020, a copy of which is attached, it is that agreement which constitutes this Award. The parties have agreed that the terms of the said settlement remain confidential.

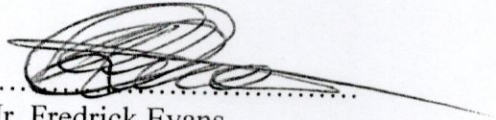
**DATED THIS 29 DAY OF JULY 2020**



.....  
Mr. Rudyard Spencer  
Chairman

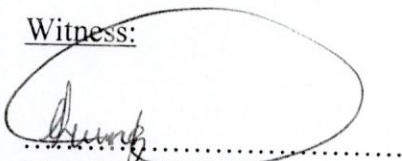


.....  
Mr. Errol Beckford  
Member

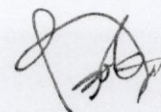


.....  
Mr. Fredrick Evans  
Member

Witness:



.....  
Mrs. Sandra Foote-Wright  
Secretary to the Division





**Archer Cummings**  
AND COMPANY  
ATTORNEYS - AT - LAW

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35 Phoenix Avenue, Kingston 10  
Jamaica, West Indies  
Telephone: (876) 906-1600 • 926-0406  
632-5799 • 632-5773  
International: 914-364-9373  
Fax: (876) 920-5109  
accolaw@outlook.com  
www.archercummingslaw.com

July 3, 2020

The Secretary  
Industrial Dispute Tribunal  
4 Ellesmere Road  
Kingston 10  
Saint Andrew

Dear Sirs:


**Re: Dispute between Multipet Service Station Ltd v Kenneth Jackson over termination of employment**

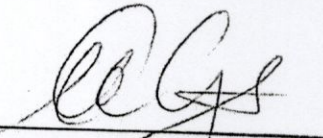
We write to advise you that this matter has been settled between the parties and you may endorse your records to indicate this fact.

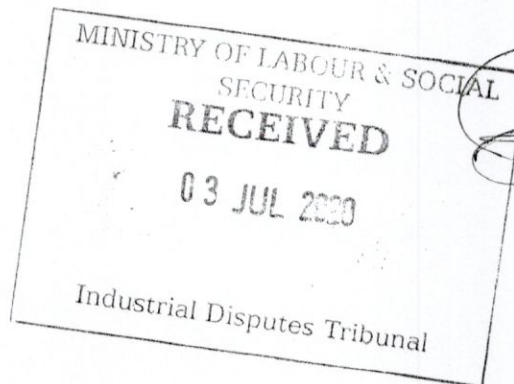
We do not wish to disclose the terms of the settlement.

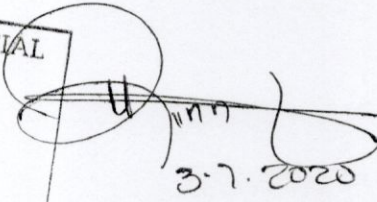
Yours faithfully,  
Archer, Cummings & Company

Representative for Kenneth Jackson

PER:   
Jacqueline Cummings (Ms.)

Per   
Arthur Grant



  
3-7-2020