

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 3/2020

SETTLEMENT OF DISPUTE
BETWEEN
SCOTIA BANK JAMAICA LIMITED
AND
BUSTAMANTE INDUSTRIAL TRADE UNION

AND THE

AWARD

I.D.T. DIVISION

HON. MRS. JUSTICE MARJORIE COLE-SMITH - CHAIRMAN
(Retd.)

MRS. JACQUELINE IRONS, J.P. - MEMBER

MRS. CHELSIE SHELLIE-VERNON - MEMBER

SEPTEMBER 18, 2020



INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

SCOTIA BANK JAMAICA LIMITED

(THE BANK)

AND

BUSTAMANTE INDUSTRIAL TRADE UNION

(THE UNION)

REFERENCE:

By letter dated May 5, 2020, the Honourable Minister of Labour and Social Security in accordance with Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act (hereinafter called “the Act”), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein:-

The Terms of Reference was as follows:

“To determine and settle the dispute between Scotia Bank Jamaica Limited on the one hand, and the Bustamante Industrial Trade Union on the other hand, over the termination of employment of Suzannie Ellison.”



DIVISION:

The Division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Hon. Mrs. Justice Marjorie Cole-Smith (Retd.)	-	Chairman
Mrs. Jacqueline Irons, J.P.	-	Member, Section 8(2) (c) (ii)
Mrs. Chelsie Shellie-Vernon	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF THE PARTIES:

The **Bank** was represented by:

Mr. Adrian Cotterell	-	Regional Director, Labour Relations
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The **Union** was represented by:

Senator Kavan Gayle	-	President General
Mr. Kevin Ramtulla	-	Chief Delegate

SUBMISSIONS AND SITTINGS:

Briefs were submitted by the Union and at the first sitting of the Tribunal on the 23rd July, 2020, the parties informed the Tribunal that they have reached a settlement.

REPORT TO THE TRIBUNAL:

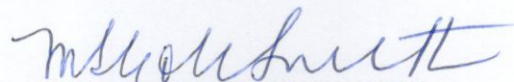
On September 11, 2020 the Tribunal received a joint letter from the Bank and the Union dated September 9, 2020 confirming that the dispute has been fully and finally settled on confidential terms.



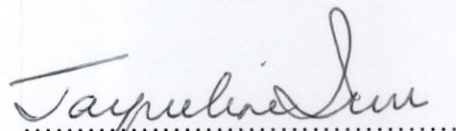
AWARD:

The parties having settled the dispute at the local level without the assistance of the Tribunal and have by way of joint letter dated September 9, 2020 (a copy of which is attached) informing the Tribunal of the settlement, it is that settlement which constitutes the Award.

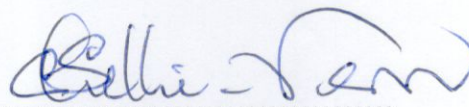
DATED THIS 18th DAY OF SEPTEMBER 2020.



Justice Marjorie Cole-Smith (Retd.)
Chairman



Jacqueline Irons, J.P.
Member



Chelsie Shellie-Vernon
Member

Witness:



Royette Creary (Miss)
Secretary to the Division



September 9, 2020

The Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

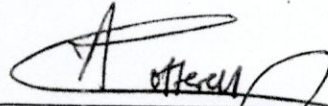
Attention: Ms. Royette Creary

Dear Sirs,

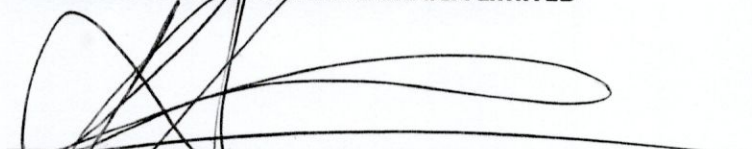
Re: Dispute between The Bank of Nova Scotia Jamaica Limited and the Bustamante Industrial Trade Union over the termination of employment of Suzannie Ellison - Dispute IDT 3/2020

We, the undersigned parties, The Bank of Nova Scotia Jamaica Limited and the Bustamante Industrial Trade Union, hereby confirm that the captioned dispute has been fully and finally settled on confidential terms.

Yours truly,



THE BANK OF NOVA SCOTIA JAMAICA LIMITED



BUSTAMANTE INDUSTRIAL TRADE UNION

