

# INDUSTRIAL DISPUTES TRIBUNAL

Dispute No: IDT 42/2024

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## SETTLEMENT OF DISPUTE

BETWEEN

TARA COURIER SERVICES LIMITED

AND

LLOYD MCLEAN

AWARD

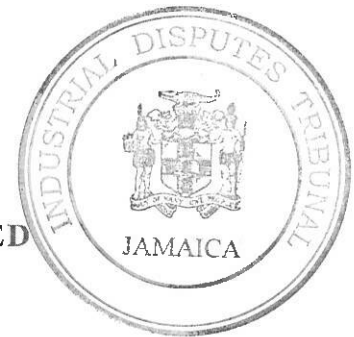
### I.D.T. DIVISION

MR. DONALD ROBERTS, CD., J.P.	-	CHAIRMAN
MR. ERROL BECKFORD	-	MEMBER
DR. DENESE MORRISON, J.P.	-	MEMBER

MARCH 17, 2025

DISPUTE NO. IDT 42/2024

**INDUSTRIAL DISPUTES TRIBUNAL**  
**AWARD**  
**IN RESPECT OF**  
**AN INDUSTRIAL DISPUTE**  
**BETWEEN**  
**TARA COURIER SERVICES LIMITED**  
**(THE COMPANY)**  
**AND**  
**LLOYD MCLEAN**  
**(THE AGGRIEVED)**



**REFERENCE**

By letter dated September 10, 2024 the Hon. Minister of Labour and Social Security, pursuant to Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act, 1975 ("the Act") referred to the Industrial Disputes Tribunal ("the Tribunal") for settlement, the dispute between Tara Courier Services Limited and Lloyd McLean with the following Terms of Reference:-

**"To determine and settle the dispute between Tara Courier Services Limited on the one hand, and Lloyd McLean on the other hand, over the termination of his employment"**

**DIVISION**

The division of the Tribunal selected in accordance with Section 8(2)(c) of the Act to deal with the industrial dispute comprised:

Mr. Donald Roberts, CD., JP	-	Chairman
Mr. Errol Beckford	-	Member, Section 8(2)(c)(ii)
Dr. Denese Morrison, JP	-	Member, Section 8(2)(c)(iii)

### REPRESENTATIVES OF THE PARTIES

The Company was represented by:

- Ms. Angela Robertson - Attorney-at Law
- Mr. Adam Laing - Managing Director

The Aggrieved Worker was represented by:

- Mr. Robert Moore - Attorney-at Law

In attendance was:

- Mr. Lloyd McLean - Aggrieved worker



### SUBMISSIONS AND SITTINGS

The parties were advised by way of letter dated September 12, 2024, to submit to the Tribunal six (6) copies of a brief within nine (9) days from the date of the letter. On September 26, 2024 pursuant to the request, the Tribunal wrote to inform the parties that the Briefs were still outstanding, and advised them of the Panel selected to hear the dispute by proposing the October 17, October 28, November 6 and November 14, 2024, as possible dates to commence proceedings. Based on the responses, the date of Thursday, November 14, 2024 at 2:00 p.m. was confirmed in a letter to the parties dated October 4, 2024.

At the first meeting held on November 14, 2024, the parties advised the Tribunal that an agreement has been arrived at and will provide the details as soon as possible.

### REPORT TO THE TRIBUNAL

Letters from the Company and the Aggrieved were received, dated February 25, 2025 and February 28, 2025, respectively. The parties advised the Tribunal that the dispute between Tara Courier Services Limited and Mr. Lloyd McLean has been settled and that the terms of the settlement are confidential.

**AWARD**

The duly executed letters, herein attached, reflect the full participation of both parties in a settlement agreement, the terms of which have not been disclosed to the Tribunal. The Tribunal will, therefore, not commence proceedings and accordingly record the settlement in the form of an Award.

Dated this 17<sup>th</sup> day of March, 2025.



.....  
**Mr. Donald Roberts, CD, JP**  
**Chairman**

.....  
**Mr. Errol Beckford**  
**Member**

.....  
**Dr. Denese Morrison, JP**  
**Member**

Witness:

.....  
**Miss Tasha Pearce**  
**Acting Secretary of the Division**

# BROCARD

ATTORNEYS-AT-LAW

M. ANGELA ROBERTSON

CHRISTOPHER COWAN

SUITES 1 & 2, 32 LADY MUSGRAVE ROAD  
KINGSTON 5, JAMAICA, WEST INDIES  
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EMAIL [angela@brocardlegal.com](mailto:angela@brocardlegal.com)  
[christopher.cowan@brocardlegal.com](mailto:christopher.cowan@brocardlegal.com)

February 25, 2025

Industrial Disputes Tribunal  
4 Ellesmere Road  
Kingston 10

**ATTENTION: MR. MARIO LING**

Dear Sirs:

**RE: Dispute Between Tara Courier Services Limited and Mr. Lloyd McLean**

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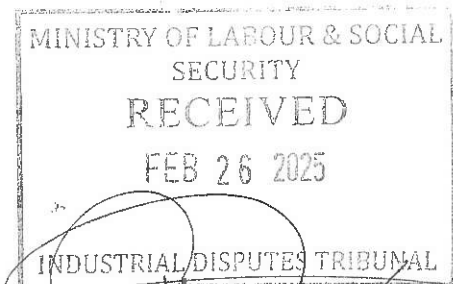
Please be informed that we have received the executed copies of Release and Discharge in relation to the dispute between Mr. Llyod McLean and Tara Courier Services Limited. As the matter has now been settled by the parties, the terms and conditions of which are confidential, we would ask that the dispute between the parties be discontinued

Should you have any queries, please do not hesitate to discuss the same with the writer.

Yours faithfully,  
**BROCARD**

Per:   
**M. ANGELA ROBERTSON**

Cc: Mr. Adam Laing



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**Robert L Moore**

Attorney-at-Law

\*Ms. Jacqueline Cummings, Consultant  
\*Ms. Warren Richmond, Consultant

Shop #4

8 Bravo Street, St. Ann's Bay  
St. Ann, Jamaica, W.I.  
Telephone: (876) 335-3402  
E-mail: mooratlaw@outlook.com

February 28, 2025

BY EMAIL: [mlssid@mlss.gov.jm](mailto:mlssid@mlss.gov.jm)

The Secretary,  
Industrial Disputes Tribunal  
4 Ellesmere Road  
Kingston 10.

Attention: Ms. Tasha Pierce

Dear Sirs:

Re: IDT 20/2023  
Dispute between Tara Courier vs. Lloyd McLean over the termination of his  
Employment

Further to your letter. Please be advised that the captioned dispute has been resolved. In terms adumbrated in a confidential agreement between the parties. Please be so advised.

Sincerely

ROBERT L MOORE

