



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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MONDAY, MAY 15, 2023

No. 117

No. 152

Extract from the Minutes of the meeting of the House of Representatives held on Wednesday, May 10, 2023.

PUBLIC BUSINESS

The Honourable Karl Samuda, Minister of Labour and Social Security, moved:

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2023, RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as “the Act”) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district, in any case where the Minister is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally;

AND WHEREAS pursuant to subsection (3) of the section the Minister may by order vary or cancel a minimum wage;

AND WHEREAS on the 8th day of May, 2023, the Minister made the National Minimum Wage (Amendment) Order, 2023;

AND WHEREAS subsection (5) of the said section 3 provides that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives;

AND WHEREAS it is desirable that the National Minimum Wage (Amendment) Order, 2023, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the National Minimum Wage (Amendment) Order, 2023, Resolution.
2. The National Minimum Wage (Amendment) Order, 2023, is hereby affirmed.

Seconded by: Mr. Robert Chin

Agreed to

I certify that the above is a true extract from the Minutes.

VALERIE A. CURTIS, CD, BH(M), JP
Clerk to the Houses

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2023, RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the “Act”) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district in any case in which he is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if he is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally:

AND WHEREAS pursuant to subsection (3) of the section the Minister may by order vary or cancel a minimum wage:

AND WHEREAS on the 8th day of May, 2023, the Minister made the National Minimum Wage (Amendment) Order, 2023:

AND WHEREAS it is provided by subsection (5) of the said section 3 provides that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives:

AND WHEREAS it is desirable that the National Minimum Wage (Amendment) Order, 2023, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the National Minimum Wage (Amendment) Order, 2023, Resolution.
2. The National Minimum Wage (Amendment) Order, 2023, is hereby affirmed.

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2023

In exercise of the power conferred on the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2023, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the “principal Order”) and all amendments thereto, and shall come into operation on the 1st day of June, 2023.
2. Paragraph 4 of the principal Order is amended—
 - (a) in the chapeau by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
 - (b) in subparagraph (a) by deleting the numerals “\$225.00” and substituting therefor the numerals “\$325.00”;
 - (c) in subparagraph (b) by deleting the numerals “\$337.50” and substituting therefor the numerals “\$487.50”;
 - (d) in subparagraph (c) by deleting the numerals “\$450.00” and substituting therefor the numerals “\$650.00”.
3. Paragraph 5 of the principal Order is amended—
 - (a) in subparagraph (1) by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
 - (b) in subparagraph (1)(a) by deleting—
 - (i) the numerals “\$9000.00” and substituting therefor the numerals “\$13,000.00”; and
 - (ii) the numerals “\$337.50” and substituting therefor the numerals “\$487.50”;
 - (c) in subparagraph (1)(b) by deleting the numerals “\$450.00” and substituting therefor the numerals “650.00”;

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- (d) in subparagraph (2) by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
 - (e) in subparagraph (2)(a) by deleting the numerals “\$225.00” and substituting therefor the numerals “325.00”; and
 - (f) in subparagraph (2)(b) by deleting the numerals “\$450.00” and substituting therefor the numerals “650.00”;

Dated this 8th day of May, 2023.

KARL SAMUDA
Minister of Labour and Social Security.

