



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CXLVIII

THURSDAY, MAY 29, 2025

No. 187A

No. 236A

Extract from the Minutes of the meeting of the House of Representatives held on May 28, 2025.

PUBLIC BUSINESS

The Honourable Parnel Charles, Jnr., Minister of Labour and Social Security, moved:

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2025, RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the Act) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district, in any case which the Minister is satisfied that the wages being paid to any person employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally:

AND WHEREAS, by virtue of section 3(3) of the Act, the Minister may, by order, vary or cancel a minimum wage:

AND WHEREAS, on the 13th day of May, 2025, the Minister made the National Minimum Wage (Amendment) Order, 2025:

AND WHEREAS, section 3(5) of the Act provides that an order made under section 3 in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives:

AND WHEREAS, it is desirable that the National Minimum Wage (Amendment) Order, 2025, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the National Minimum Wage (Amendment) Order, 2025, Resolution.
2. The National Minimum Wage (Amendment) Order, 2025, which was laid on the Table of the House on the 20th day of May, 2025, is affirmed.

Dr. Angela Brown Burke also spoke on the motion.

Seconded by: Mr. Dave Brown

Agreed to

I certify that the above is a true extract from the Minutes.

COLLEEN LOWE, MBA, LLB, PgDip (BPTC), LEC
Clerk to the Houses of Parliament.

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2025, RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the Act) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district, in any case which the Minister is satisfied that the wages being paid to any person employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally:

AND WHEREAS, by virtue of section 3(3) of the Act, the Minister may, by order, vary or cancel a minimum wage:

AND WHEREAS, on the 13th day of May, 2025, the Minister made the National Minimum Wage (Amendment) Order, 2025:

AND WHEREAS, section 3(5) of the Act provides that an order made under section 3 in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives:

AND WHEREAS, it is desirable that the National Minimum Wage (Amendment) Order, 2025, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the National Minimum Wage (Amendment) Order, 2025, Resolution.
2. The National Minimum Wage (Amendment) Order, 2025, is affirmed.

THE MINIMUM WAGE ACT

THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2025

In exercise of the power conferred upon the Minister by section 3(3) of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2025, and shall be read and construed as one with the National Minimum Wage (Amendment) Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto and shall come into operation on the 1st day of June, 2025.
2. Paragraph 4 of the principal Order is amended by deleting from—
 - (a) the chapeau the words “1st day of June, 2024” and substituting therefor the words “1st day of June, 2025”;
 - (b) subparagraph (a) the numeral “\$375.00” and substituting therefor the numeral “\$400.00”;
 - (c) subparagraph (b) the numeral “\$562.50” and substituting therefor the numeral “\$600.00”; and
 - (d) subparagraph (c) the numeral “\$750.00” and substituting therefor the numeral “\$800.00”.
3. Paragraph 5 of the principal Order is amended—
 - (a) in subparagraph (1) by deleting—
 - (i) the words “1st day of June, 2024” and substituting therefor the words “1st day of June, 2025”;
 - (ii) from sub-subparagraph (a) the numerals “\$15,000.00” and “\$562.50” respectively and substituting therefor respectively, the numerals “\$16,000.00” and “\$600.00”;
 - (iii) from sub-subparagraph (b) the numeral “\$750.00” and substituting therefor the numeral “\$800.00”;

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- (b) in subparagraph (2) by deleting—
- (i) the words “1st day of June, 2024” and substituting therefor the words “1st day of June, 2025”;
 - (ii) from sub-subparagraph (a) the numeral “\$375.00” and substituting therefor the numeral “\$400.00”; and
 - (iii) from sub-subparagraph (b) the numeral “\$750.00” and substituting therefor the numeral “\$800.00”.

Dated this 13th day of May, 2025.

PEARNEL CHARLES, JR.
Minister of Labour and Social Security.

